



TESLA



Tesla Training

Pushing the future with fundamentals



What Drives our Training?

Our training is not to make anyone a Technician, but to take Technicians to the next level! With our blended approach of in class, online and hands-on training, while exposing them to real time applications and situations, we're setting up our candidates to be impactful and productive right out of the gate!

Why create our own training program? Candidate's coming to us from various institutions lacked the electrical fundamentals necessary to be successful and productive at Tesla.

The beauty of the START program is that curriculum can maintain and grow along with our products and systems, thus ensuring the most up to date training.

The following training guideline include Tesla Proprietary Information, so not all details will be discussed.



Tesla START Program

Tesla START is a 12-week intensive, technical training program, equipping future technicians with the skills and expertise to be successful technicians and grow their careers within Tesla. Upon graduation, successful students have the opportunity to become mid-level technicians in our rapidly expanding network of Tesla Service Centers and Mobile Service Units.



Candidate Profile

Tesla START students are resilient, highly motivated and committed to creating positive change in the world.

S eeking students who:

Are team oriented and adaptable

Want to work on the safest, quickest cars in the world

Are intrigued by the ability to diagnose and repair vehicles remotely

To learn more or apply for the START program:

<https://www.tesla.com/careers/tesla-start?redirect=no>



Expectations

During the program, students will develop technical expertise and earn certifications through a blended approach of in-class theory, hands-on labs and self-paced learning. Students are also given enhanced soft skills and team-based repair practices. Relevant military service may be substituted for industry experience, and military veterans are encouraged to apply.

Responsibilities:

- Minimum 40 hours a week dedicated to training and service center support
- Maintain a 100% attendance percentage throughout the 12-week program
- Demonstrate ability to effectively handle multiple priorities, organize workload, and meet deadlines

Week 1

Tesla History & Product Overview

- Fundamentals Taught:
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- Tools Used:
- Programs Exposed To:

Week 2



Technician Tools and Systems, HV Isolation & HV Battery Pack

- Fundamentals Taught:
- Tools Used:
- Programs Exposed To:

Week 3

Fast Lane Skills, Alignment, and Vehicle Interior

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 4



Electrical 1 & HV Pack Service

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 5

HV Bus & Charging

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 6



Penthouse

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 7

Contactors

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 8



Electrical 2 + Driver Assist Systems

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 9

Electrical 2 + Infotainment

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 10



Thermal & Chassis

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 11

NHV, Glass & Body Seals

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:

Week 12



Vehicle Reconditioning & Final Presentations

- Fundamentals Taught:
- Tools Used
- Programs Exposed to:



Questions?